

## Equal Opportunities Form

### Vacancy: SCOTTISH CHURCHES RACIAL JUSTICE OFFICER.

ACTS is committed to pursuing a policy of equal opportunity for all applicants. Our policy is to ensure that no job applicant receives less favourable treatment on the grounds of age, sex, sexual orientation, marital status, colour, race, ethnic origin, nationality, religion or disability.

In order to assist us to monitor the success of our equal opportunities policy, please complete this form. All information is confidential. This information will only be used for monitoring purposes and will not be used as part of the selection process or seen by any person directly involved in that process until after completion.

**Surname:** \_\_\_\_\_ **Forename(s):** \_\_\_\_\_

*(Please complete and tick (✓) sections as appropriate)*

**1. GENDER**

Male  Female

**2. AGE**

Date of Birth

Day	Month	Year
____	____	____

**3. MARITAL STATUS**

Single  Married  Separated  Divorced

**4. WHICH OF THE FOLLOWING BEST DESCRIBES YOUR ETHNIC ORIGIN?**

**a. White**

Scottish  Other British  Irish  \*Any Other White Background

\* Please specify \_\_\_\_\_

**b. Mixed**

Any mixed background. Please specify: \_\_\_\_\_

**c. Asian, Asian Scottish or Asian British**

Indian  Pakistani  Bangladeshi  Chinese  \*Any other Asian Background

\* Please specify \_\_\_\_\_

**d. Black, Black Scottish, or Black British**

Caribbean  African  \*Any other Black background

\* Please specify \_\_\_\_\_

**5. DISABILITY**

**a.** I do not have a disability

**b.** I have a disability, as defined by the Disability Discrimination Act (DDA) 1995 (The DDA states that a person has a disability if she/he has a physical or mental impairment, which has a substantial and long-term effect on her/his ability to carry out normal day-to-day activities)